

UNITED STATES OF AMERICA
DEPARTMENT OF TRANSPORTATION
FEDERAL AVIATION ADMINISTRATION

Air Agency Certificate

Number C41R727N

This certificate is issued to

SKYTECH, INC.

whose business address is

580 AIRPORT ROAD
ROCK HILL, SOUTH CAROLINA 29732

*upon finding that its organization complies in all respects
with the requirements of the Federal Aviation Regulations
relating to the establishment of an Air Agency, and is
empowered to operate an approved* REPAIR STATION

with the following ratings:

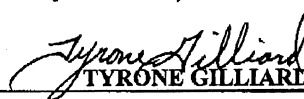
RADIO
LIMITED RADIO
LIMITED INSTRUMENT
LIMITED AIRFRAME
LIMITED POWERPLANT (NOVEMBER 9, 2001)
LIMITED ACCESSORIES - ELECTRICAL (AUGUST 27, 2008)
LIMITED ACCESSORIES - MECHANICAL (AUGUST 27, 2008)

*This certificate, unless canceled, suspended, or revoked,
shall continue in effect* INDEFINITELY

Date issued:

AUGUST 17, 2001

By direction of the Administrator


TYRONE GILLIARD

ACTING MANAGER, SO FSDO 13

**This Certificate is not Transferable, AND ANY MAJOR CHANGE IN THE BASIC FACILITIES, OR IN THE LOCATION THEREOF,
SHALL BE IMMEDIATELY REPORTED TO THE APPROPRIATE REGIONAL OFFICE OF THE FEDERAL AVIATION ADMINISTRATION**

Any alteration of this certificate is punishable by a fine of not exceeding \$1,000, or imprisonment not exceeding 3 years, or both

Capability List

RECORD OF REVISIONS

Revision	Revision Date	Description
IR	02/15/2007	Initial Release
1	07/03/2007	Added: Bendix/King KT 79 Transponder
2	01/03/2008	Added: Pilatus PC-12/47
3	10/13/2008	Removed: Socata TBM 700 Added: Beech 50 series; Pilatus PC-12/47E; Piper PA-24, 30, 39 series Removed: Collins/S-Tec DME-451; Cessna/Sigma Tek RT-359, 359A Transponder; Collins/S-Tec TDR-950 Transponder; Narco AT-50, 50A, 150 Transponder; Collins IND-350A, 351A, 351D Indicators; Century NSD-360, 360A Indicators; Cessna/SigmaTek Nav-O-Matic 200, 300, 400 Autopilots; Century System 2, 2B, 3, 3B, 4, 1000, 2000 Autopilots; Added: Bendix/King KN 63 DME; Bendix/King KT 70 Transponder; Garmin GTX 320, 320A, 327, 330, 330D Transponder; Avidyne EX500, EX5000 MFD; Bendix/King KI 209A Indicator; Bendix/King KI 825 EHSI; Bendix/King KMD 550, 850 MFD; Garmin MD200-306, GI-102, GI-102A, GI-106, GI-106A Indicator; Garmin MX 20, GMX 200 MFD; Sandel SN3308 EHSI; Bendix/King KAP 140, KFC 150, KFC 225, KFC 325; STEC System 55/55X, 65, 550, Magic 1500 Autopilot; ACK Technologies A-30 Blind Encoder; Ameri-King Corporation AK-350 Blind Encoder; Narco Avionics AR850 Blind Encoder; Trans-Cal Industries, Inc. SSD120 series Blind Encoder Added: Marathon Nickel-Cadmium Aircraft Batteries; Concorde Flooded Lead Acid Batteries, Valve Regulated Batteries; Gill Dry Charged Batteries, Valve Regulated Batteries; L3 Communications Avionics Systems Emergency Power Supply, JET Model PS-835, PS-850, PS-855; Pratt & Whitney Fuel Nozzles – PT6A series.
4	10/11/2010	Added: Eurocopter Deutschland GmbH EC 135, Sky International Inc./Aviat Aircraft Inc. A-1B
5	8/2/2016	Added: Aspen Avionics – EFD 1000
6	1/5/2018	Added: Williams International – FJ44 Series
7	3/22/2018	Added: Pilatus Aircraft – PC-24
8	6/28/2019	Removed: All Models of Beech, Cessna, Cirrus, Eurocopter Deutschland GmbH, Mooney, Rockwell Commander, Sky International Inc./Aviat Aircraft Inc., and Socata Airframes.
9	7/2/2020	Added: Pilatus PC-12 Series, PC-24 Series, Accessories – Nozzles – Pratt & Whitney PT6 Series

List of Effective Pages

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Revision Level	9	9	9	9	9

Approved by the Accountable Manager:

Derrick W Williamson
Digitally signed by Derrick W Williamson
Date: 2020.07.02 14:38:03 -04'00'

Date: 7/2/2020

Capability List

Limited Rating	Manufacturer	Make / Model	Limitations
Airframe	Pilatus	PC-12 Series, PC-24 Series	Limited to inspection and maintenance in accordance with manufacturer's manuals or other data approved by the Administrator.
Airframe	Piper	PA-24, 28, 30, 32, 34, 39, 44, 46 series	
Airframe	Piper	PA-31/300/325/350	
Airframe – Installations			Perform installations of radio and instrument systems in aircraft, including weight and balance reports. This authorization is limited to equipment appropriate to the radio and instrument rating held by the repair station. This repair station may approve for return to service only those aircraft altered in accordance with previously approved data.

Capability List

Limited Rating	Manufacturer	Make / Model	Limitations
Radio – DME	Bendix/King	KN 62, 62A, 63, 64	Limited to inspection and maintenance in accordance with manufacturer's manuals or other data approved by the Administrator.
Radio – Transponder	Bendix/King	KT 70, 76, 76A, 76C, 78, 78A, 79	
Radio – Transponder	Garmin	GTX 320, 320A, 327, 330, 330D	
Radio – Transponder – Test and Inspection			Perform ATC transponder (ATCRBS and Mode S) test and inspections in accordance with FAR 43, Appendix F. Inspection of transponder system includes removal and replacement of radios and equipment associated with the test and inspection in accordance with FAR 43, Appendix F.

Capability List

Limited Rating	Manufacturer	Make / Model	Limitations
Instrument – Radio – Indicators	Avidyne	EX500, EX5000	Limited to inspection and maintenance in accordance with manufacturer's manuals or other data approved by the Administrator.
Instrument – Radio – Indicators	Bendix / King	KI 201C, 202, 203, 204, 205, 206, 207, 208, 209, 209A	
Instrument – Radio – Indicators	Bendix / King	KI 825	
Instrument – Radio – Indicators	Bendix / King	KMD 550, KMD 850	
Instrument – Radio – Indicators	Garmin	MD200-306, GI-102, GI-102A, GI-106, GI-106A	
Instrument – Radio – Indicators	Garmin	MX 20, GMX 200	
Instrument – Radio – Indicators	Sandel	SN3308	
Instrument – Radio – Indicators	STEC	ST-180	
Instrument – EFD – Indicators	Aspen	EFD-1000	
Instrument – Autopilot	Bendix/King	KAP 140, KFC 150, KFC 225, KFC 325, KCS-55A	
Instrument – Autopilot	STEC	System 20, 30, 40, 50, 55/55X, 60, 65, 550, Magic 1500	
Instrument – Altitude Reporting Equipment – Remote Encoding Devices	ACK Technologies	A-30	
Instrument – Altitude Reporting Equipment – Remote Encoding Devices	Ameri-King Corporation	AK-350	
Instrument – Altitude Reporting Equipment – Remote Encoding Devices	Narco Avionics	AR850	
Instrument – Altitude Reporting Equipment – Remote Encoding Devices	Trans-Cal Industries, Inc.	SSD120 series	
Instrument – Altimeter System Test and Inspection			Perform static pressure system, altimeter instrument, and automatic pressure altitude reporting equipment and ATC transponder (ATCRBS and Mode S) system integration test and inspections in accordance with FAR 43, Appendix E.

Capability List

Limited Rating	Manufacturer	Make / Model	Limitations
Powerplant	Williams International	FJ44 series	Limited to inspection and maintenance in accordance with manufacturers manuals or other data approved by the Administrator. Excluding engine overhaul.
Powerplant	Pratt & Whitney	PT6 series	Limited to inspection and maintenance in accordance with manufacturers manuals or other data approved by the Administrator. Excluding hot section inspection and overhaul.
Powerplant	Teledyne Continental	All Opposed series	Limited to inspection and maintenance in accordance with manufacturers manuals or other data approved by the Administrator. Excluding overhaul and disassembly of the crankcase.
Powerplant	Lycoming	All Opposed series	Limited to inspection and maintenance in accordance with manufacturers manuals or other data approved by the Administrator. Excluding overhaul and disassembly of the crankcase.

Limited Rating	Manufacturer	Make / Model	Limitations
Accessory – Electrical – Battery, Nickel-Cadmium	Marathon	Nickel-Cadmium Aircraft Batteries	Limited to inspection, testing, charging, and replacing nickel-cadmium cells, in accordance with airframe manufacturer's manuals, battery manufacturer's manuals, or other data approved by the Administrator.
Accessory – Electrical – Battery, Lead Acid	Concorde	Lead Acid, Flooded Lead Acid, Valve Regulated	
Accessory – Electrical – Battery, Lead Acid	Gill	Lead Acid, Dry Charged Lead Acid, Valve Regulated	
Accessory – Electrical – Emergency Power Supply	L3 Communications Avionics Systems	JET Model PS-835, PS-850, PS-855	
Accessory – Mechanical – Fuel Nozzles	Pratt & Whitney	PT6 series	Limited to inspection, cleaning, testing, and repair of turbine engine fuel nozzles in accordance with manufacturer's manuals or other data approved by the Administrator.

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A001 . Issuance and Applicability

HQ Control: 02/11/2016

HQ Revision: 05e

a. These operations specifications are issued to Skytech, Inc., a Repair Station located in the United States, pursuant to 14 CFR Part 145, § 145.53. The repair station certificate holder shall conduct operations in accordance with 14 CFR Part 145 and these operations specifications.

The certificate holder's address:

Fixed Location:
580 Airport Road
Rock hill, South Carolina 29732

Mailing Address:
P. O. Box 37507
Rock hill, South Carolina 29732

b. The holder of these operations specifications is the holder of certificate number C41R727N and shall hereafter be referred to as the "certificate holder".

c. These operations specifications are issued as part of this repair station certificate and are in effect as of the date approval is effective. This certificate and these operations specifications shall remain in effect until the certificate for a repair station that is located in the United States is surrendered, suspended, or revoked.

d. U.S./EU Aviation Safety Agreement Repair Station/Maintenance Organization Approvals not authorized.

e. The certificate holder is authorized to use only the business name which appears on the certificate to conduct the operations described in subparagraph a.

Delegated authorities: None

1. Issued by the Federal Aviation Administration.
2. These Operations Specifications are approved by direction of the Administrator.



Digitally signed by Cornelius J. Baker, Principal Maintenance Inspector (SO13)
[1] SUPPORT INFO: Template revision
[2] EFFECTIVE DATE: 4/22/2016, [3] AMENDMENT #: 9
DATE: 2016.04.22 12:25:37 -05:00

3. I hereby accept and receive the Operations Specifications in this paragraph.

William K. Rabon

5/2/2016

Rabon, William K, Chief Inspector

Date

A002 . Definitions and Abbreviations

HQ Control: 02/11/2016

HQ Revision: 05c

Unless otherwise defined in these operations specifications, all words, phrases, definitions, and abbreviations have identical meanings to those used in 14 CFR and 49 U.S.C., as cited in Public Law 103-272, as amended. Additionally, the definitions listed below are applicable to operations conducted in accordance with these operations specifications.

BASA	The Bilateral Aviation Safety Agreement (BASA) is an executive agreement concluded between the United States and a foreign country for the purpose of promoting aviation safety; also known as an Agreement for the Promotion of Aviation Safety.
Certificate Holder	In these operations specifications, the term "certificate holder" means the holder of the repair station certificate described in these operations specifications in Part A paragraph A001 and any of its officers, employees, or agents used in the conduct of operations under this certificate.
CFR	Code of Federal Regulations
Class rating	As used with respect to the certification, ratings, privileges, and limitation of aircraft within a category having similar operating characteristics.
EASA	European Aviation Safety Agency
EASA Accountable Manager	The manager who has corporate authority for ensuring that all maintenance required by the customer can be financed and carried out to the standard required by the EASA full-member Authority.
EU	European Union
Exemption	An authorization that permits an alternate means of compliance with a specific CFR. The exemption must meet the procedural requirements of 14 CFR Part 11.
FOCA	Federal Office of Civil Aviation
FAA Accountable Manager	A person designated by the certificated repair station who is responsible for and has authority over all repair station operations that are conducted under 14 CFR Part 145, including ensuring that the repair station's personnel follow the regulations and serving as the primary contact with the FAA.
Geographic	An approval provided to a repair station located outside the United

Authorization	States to perform maintenance support under contract for a U.S. air carrier (or an operator of U.S.- registered aircraft under 14 CFR Part 129) at a location other than the repair station facility. A geographic authorization is issued by the FAA to respond to a U.S. air carrier's or Part 129 foreign operator's need for maintenance at a station where the frequency and scope of that maintenance does not warrant permanently staffing and equipping the station for its accomplishment.
Limited Rating	A rating issued to repair stations for the performance of maintenance on particular makes and models of airframes, powerplants, propellers, radios, instruments, accessories, and/or parts.
Limited Ratings - Specialized Services	Rating issued for a special maintenance function when the function is performed in accordance with a specification approved by the Administrator.
Line Maintenance	Any unscheduled maintenance resulting from unforeseen events, or scheduled checks where certain servicing and/or inspections do not require specialized training, equipment, or facilities.
MAG	The Maintenance Annex Guidance (MAG) defines the process that the FAA and EASA undertake in the inspection, findings of compliance certification, and monitoring of repair stations, as well as their joint cooperation in quality assurance and standardization activities in support of the Agreement, Annex 2, Maintenance.
Maintenance	The inspection, overhaul, repair, preservation, and replacement of parts, but excludes preventive maintenance.
U.S./EU Aviation Safety Agreement, Annex 2, Maintenance	Annex 2 covers the reciprocal acceptance of findings of compliance, approvals, documentation and technical assistance regarding approvals and the monitoring of repair stations/maintenance organizations.
MIP	Maintenance Implementation Procedures (MIP) are procedures for implementing the provisions of a BASA that apply to maintenance.
MOE	A maintenance organization exposition (MOE) pertains to EASA member countries that use an MOE in place of a Repair Station Manual (RSM) and a Quality Control Manual (QCM).
Preventive Maintenance	As defined in 14 CFR part 1 and part 43 appendix A, subparagraph (c).
QCM	Quality Control Manual
Repair Station located in the United States	A certificated repair station located in the United States.

Repair Station located outside the United States A certificated repair station located outside of the United States.

RSM

Repair Station Manual

1. Issued by the Federal Aviation Administration.
2. These Operations Specifications are approved by direction of the Administrator.



Digitally signed by Cornelius J. Baker, Principal Maintenance Inspector (SO13)

[1] SUPPORT INFO: Template revision

[2] EFFECTIVE DATE: 4/22/2016, [3] AMENDMENT #: 8

DATE: 2016.04.22 12:25:41 -05:00

3. I hereby accept and receive the Operations Specifications in this paragraph.

William K. Rabon

5/2/2016

Rabon, William K, Chief Inspector

Date

A003 . Ratings and Limitations

HQ Control: 04/03/2017

HQ Revision: 01a

The certificate holder is authorized the following Ratings and/or Limitations:

Class Ratings

Radio Class 1: Communications Equipment

Radio Class 2: Navigational Equipment

Limited Ratings

<u>Rating</u>	<u>Manufacturer</u>	<u>Make/Model</u>	<u>Limitations</u>
Airframe	From the accepted Capability List, as amended.	From the accepted Capability List, as amended.	Limited to inspection and maintenance in accordance with manufacturers manuals or other data approved by the Administrator.
Radio	From the accepted Capability List, as amended.	From the accepted Capability List, as amended.	Limited to inspection and maintenance in accordance with manufacturers manuals or other data approved by the Administrator.
Instruments	From the accepted Capability List, as amended.	From the accepted Capability List, as amended.	Limited to inspection and maintenance in accordance with manufacturers manuals or other data approved by the Administrator.
Powerplant	From the accepted Capability List, as amended.	From the accepted Capability List, as amended.	Limited to inspection and maintenance in accordance with manufacturers manuals or other data approved by the Administrator. Excluding hot section inspection, and overhaul of turbine engines and overhaul and disassembly of the crank case of reciprocating engines.
Accessories - Electrical	From the accepted Capability List, as amended.	From the accepted Capability List, as amended.	Limited to inspection, testing, charging, and replacing nickel-cadmium cells, in accordance with airframe manufacturers manuals, battery manufacturers manuals, or other data approved by the Administrator.
Accessories - Mechanical	From the accepted Capability List, as amended.	From the accepted Capability List, as amended.	Limited to inspection, cleaning, testing, and repair of turbine engine fuel nozzles in accordance with manufacturers manuals or other data approved by

<u>Rating</u>	<u>Manufacturer</u>	<u>Make/Model</u>	<u>Limitations</u>
			the Administrator.

Limited Ratings - Specialized Services

<u>Rating</u>	<u>Specifications</u>	<u>Limitations</u>
None Authorized.		

1. The Certificate Holder applies for the Operations in this paragraph.
2. These Operations Specifications are approved by direction of the Administrator.



Digitally signed by Cornelius J. Baker, Principal Maintenance Inspector (SO13)
[1] EFFECTIVE DATE: 7/6/2017, [2] AMENDMENT #: 10
DATE: 2017.07.06 09:40:06 -05:00

3. I hereby accept and receive the Operations Specifications in this paragraph.

Digitally signed by William K Rabon, Chief Inspector
DATE: 2017.07.06 09:19:52 -05:00

A004. Summary of Special Authorizations and Limitations

HQ Control: 9/23/1998
HQ Revision: 010

a. The certificate holder, in accordance with the reference paragraphs, is authorized to:

	<u>Reference Paragraphs</u>
Conduct operations choosing to have an antidrug and alcohol misuse prevention program.	A449
Perform work, excluding continuous operations, at additional locations other than at its primary Fixed Location.	D100

b. The certificate holder is *not authorized* and *shall not*:

Use Exemptions.	A005
Use an approved electronic recordkeeping system, electronic/digital signature, and/or electronic media.	A025
Perform maintenance with NAA ratings where the scope of work is authorized by a BASA/MIP.	A060
Perform work, including continuous operations, at additional locations other than at its primary fixed location.	A101
Perform maintenance in accordance with foreign repair station geographic authorizations.	B050
Perform line maintenance for cert. holders conducting operations under Parts 121 and 135 and for foreign carriers/persons operating U.S. registered aircraft in common carriage under Part 129, apart from D100 which authorizes that work away from station.	D107

1. The Certificate Holder applies for the Operations in this paragraph.
2. Support information reference:
3. These Operations Specifications are approved by direction of the Administrator.


Giguere, Robert E

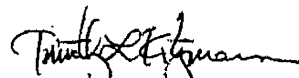
Principal Maintenance Inspector

SO13

4. Date Approval is effective: 8/27/08

Amendment Number: 5

5. I hereby accept and receive the Operations Specifications in this paragraph.


Kitzmann, Timothy L

FAA Accountable Manager, 145

Date: 8/27/08

A007 . Designated Persons

HQ Control: 12/19/2006

HQ Revision: 030

- a. The personnel listed in the following table are designated to officially apply for and receive operations specifications for the certificate holder indicated below.

Table 1 – Designated Persons to Apply for and Receive Authorizations

Title	Name	Parts Authorized
FAA Accountable Manager, 145 / Chief Inspector	Williamson, Derrick Wayne	A,D
General Manager	Estes, Preston Troy	A,D
Director of Maintenance / Director of Service	Rabon, William Keith	A,D

- b. The following personnel listed in Table 2 are designated by the certificate holder to receive Information for Operators (INFO) messages for the certificate holder as indicated below. A receipt for the information by an operator or person is not required.

Table 2 – Designated to Receive INFO Messages

Name	Email Address	Telephone No.	Type of Information to Receive
Derrick Williamson	DerrickW@skytechinc.com	803-366-5108 ext 1366	ALL
William Keith Rabon	krabon@skytechinc.com	803-366-5108 ext 1360	ALL

1. The Certificate Holder applies for the Operations in this paragraph.
2. These Operations Specifications are approved by direction of the Administrator.



Digitally signed by Cornelius J. Baker, Principal Maintenance Inspector (SO13)
[1] SUPPORT INFO: Operator initiated Personnel Changes
[2] EFFECTIVE DATE: 7/13/2017, [3] AMENDMENT #: 9
DATE: 2017.07.13 14:03:46 -05:00

3. I hereby accept and receive the Operations Specifications in this paragraph.

Digitally signed by William K. Rabon, Director of Service
DATE: 2017.07.13 13:39:49 -05:00

A449 . Antidrug and Alcohol Misuse Prevention Program

HQ Control: 07/17/2009

HQ Revision: 00a

- a. The Part 145 repair station certificate holder has elected to implement an Antidrug and Alcohol Misuse Prevention Program, because the certificate holder performs safety-sensitive functions for a 14 CFR Part 121, and 135 certificate holder and/or for a 14 CFR Part 91 operator conducting operations under Section 91.147.
- b. The certificate holder certifies that it will comply with the requirements of 14 CFR Part 120 and 49 CFR Part 40 for its Antidrug and Alcohol Misuse Prevention Program.
- c. Antidrug and Alcohol Misuse Prevention Program records are maintained and available for inspection by the FAA's Drug Abatement Compliance and Enforcement Inspectors at the location listed in Table 1 below:

Table 1

Location & Telephone of Antidrug and Alcohol Misuse Prevention Program Records:	
Telephone Number:	A3 (4S1A)
Address:	
Address:	
City:	
State:	
Zip code:	

d. Limitations and Provisions.

- (1) Antidrug and Alcohol Misuse Prevention Program inspections and enforcement activity will be conducted by the Drug Abatement Division. Questions regarding these programs should be directed to the Drug Abatement Division.
- (2) The certificate holder is responsible for updating this operations specification when any of the following changes occur:
 - (a) Location or phone number where the Antidrug and Alcohol Misuse Prevention Program Records are kept.
 - (b) If the certificate holder's number of safety-sensitive employees goes to 50 and above, or falls below 50 safety-sensitive employees.
- (3) The certificate holder with 50 or more employees performing a safety-sensitive function on January 1 of the calendar year must submit an annual report to the Drug Abatement Division of the FAA.
- (4) The certificate holder with fewer than 50 employees performing a safety-sensitive function on January 1 of any calendar year must submit an annual report upon request of the Administrator, as specified in the regulations.

The certificate holder has fewer than 50 safety-sensitive employees.

1. Issued by the Federal Aviation Administration.
2. These Operations Specifications are approved by direction of the Administrator.



Digitally signed by Cornelius J. Baker, Principal Maintenance Inspector (SO13)
[1] SUPPORT INFO: Request to move under parent 135 program
[2] EFFECTIVE DATE: 7/27/2016, [3] AMENDMENT #: 6
DATE: 2016.07.27 05:52:57 -05:00

3. I hereby accept and receive the Operations Specifications in this paragraph.

A handwritten signature in black ink, appearing to read "William K. Rabon", written over a horizontal line.

Rabon, William K, Chief Inspector

7/27/16

Date



Experience the Skytech Advantage

SUBSTANCE ABUSE INFORMATION for DOT/FAA DRUG AND ALCOHOL TESTING

Skytech Inc. complies with the drug and alcohol testing regulations of the Department of Transportation (DOT) (49 CFR part 40) and the Federal Aviation Administration (FAA) (14 CFR part 120).

Community Service Hotline. If you have any personal problems or questions concerning drug abuse or alcohol misuse and need to confide in someone, you are encouraged to contact:

Substance Abuse Treatment Locator 800-662-HELP or 800-662-4357 www.findtreatment.samhsa.gov

For More Information About DOT and FAA Requirements or our Company Policy, contact Amy Tucker, HR Manager at 803-366-5108 ext 1222

For more information relating to the FAA/DOT program requirements, visit the following Web sites:

For FAA: https://www.faa.gov/about/office_org/headquarters_offices/avs/offices/aam/drug_alcohol/

For DOT: <http://www.dot.gov/odapc/>

Consequences of Using Drugs or Alcohol While Performing Safety-Sensitive Functions. A covered employee who has engaged in prohibited drug use or alcohol misuse during the performance of a safety-sensitive function will be immediately removed from performing safety-sensitive functions and permanently precluded from performing the same safety-sensitive function for any FAA-regulated employer. Information is available in 14 CFR §120.111(e)(2) and §120.221(b).

Consequences of a Verified Positive Drug Test or an Alcohol Test at 0.04 or Higher Breath Alcohol Content (BAC). A covered employee who receives a verified positive drug test result or alcohol violation on a FAA required test will be immediately removed from safety-sensitive duties. An employee who has violated a FAA drug and/or alcohol violation cannot return to the performance of safety-sensitive duties until the employee has been evaluated by a Substance Abuse Professional and successfully completed the return-to-duty process outlined in 49 CFR Part 40, Subpart O (49 CFR §40.23(d)).

A covered employee who receives a verified positive drug test or alcohol test result of 0.04 BAC or higher on a FAA required test after having received a previous positive drug test or alcohol test result of 0.04 or higher BAC will be immediately removed from performing safety-sensitive functions and is permanently prohibited from performing the same safety-sensitive function for an FAA-regulated employer. This information is available in 14 CFR §120.111(e)(1).

Consequences of an Alcohol Test with a BAC of 0.02 but less than 0.04. Immediate removal from safety-sensitive functions, until the employee's breath alcohol concentration measures less than 0.02, or the start of the employee's next regularly scheduled duty period, but not less than 8 hours following administration of the test.

Consequences of Refusing to Submit to a Required Drug or Alcohol Test. Immediate removal from performing safety-sensitive functions until or unless the employee successfully completes the return-to-duty process outlined in 49 CFR Part 40, Subpart O. (49 CFR §40.23(d)) A verified adulterated or substituted drug test result will be considered a refusal to test (49 CFR §40.23(b)).

Reporting to the FAA. Skytech Inc. must notify the FAA of any employee who holds an airman medical certificate issued under 14 CFR Part 67 and violates the provisions of the FAA/DOT regulations, as described above. (14 CFR §120.113(d)(1)). In addition, any employee who holds a certificate under 14 CFR Part 61, Part 63, or Part 65 airman certificate and who has refused to submit to a FAA required drug or alcohol test must be reported to the FAA.

Performing a safety-sensitive function: an employee is considered to be performing a safety-sensitive function during any period in which he or she is actually performing, ready to perform, or immediately available to perform such functions. (14 CFR §120.7(k))

1/24/2020

A449 . Antidrug and Alcohol Misuse Prevention Program

HQ Control: 07/17/2009

HQ Revision: 00a

- a. The certificate holder who operates under Title 14 Code of Federal Regulations (CFR) Part 135 certifies that it will comply with the requirements of 14 CFR Part 120 and 49 CFR Part 40 for its Antidrug and Alcohol Misuse Prevention Program.
- b. Antidrug and Alcohol Misuse Prevention Program records are maintained and available for inspection by the FAA's Drug Abatement Compliance and Enforcement Inspectors at the location listed in Table 1 below:

Table 1

	Location of Antidrug and Alcohol Misuse Prevention Program Records:	Telephone Number:
Address:	200 Airport Drive	410-574-4144
Address:		
City:	Westminster	
State:	MD	
Zip Code:	21157	

c. **Limitations and Provisions.**

- (1) Antidrug and Alcohol Misuse Prevention Program inspections and enforcement activity will be conducted exclusively by the Drug Abatement Division. All questions regarding this program should be directed to the Drug Abatement Division.
- (2) The certificate holder must implement its Antidrug and Alcohol Misuse Prevention Programs fully in accordance with 14 CFR Part 120 and 49 CFR Part 40.
- (3) The certificate holder is responsible for ensuring that its contractors who perform safety-sensitive work for the certificate holder are subject to Antidrug and Alcohol Misuse Prevention Programs.
- (4) The certificate holder is responsible for updating this operations specification when any changes occur in the following:
 - (a) Location or phone number where the Antidrug and Alcohol Misuse Prevention Records are kept (as listed in Table 1 above).
 - (b) If the certificate holder's number of safety-sensitive employees goes to 50 and above, or falls below 50 safety-sensitive employees.
- (5) The certificate holder with 50 or more employees performing a safety-sensitive function on January 1 of the calendar year must submit an annual report to the Drug Abatement Division of the FAA. The certificate holder with fewer than 50 employees performing a safety-sensitive function on January 1 of any calendar year must submit an annual report upon request of the Administrator, as specified in the regulations.

The certificate holder has fewer than 50 safety-sensitive employees.

1. Issued by the Federal Aviation Administration.
2. These Operations Specifications are approved by direction of the Administrator.



Digitally signed by George C Towers, Principal Operations Inspector (EA07)
[1] EFFECTIVE DATE: 2/5/2016, [2] AMENDMENT #: 0
DATE: 2016.02.05 12:20:30 -06:00

3. I hereby accept and receive the Operations Specifications in this paragraph.

A handwritten signature in black ink, appearing to read "Shawn M. Shiffler".

3-10-16

SHIFFLER, SHAWN MICHAEL, Dir. of Operations, Part 135 Date

Print or type
See Specific Instructions on page 2.

Name (as shown on your income tax return) SKYTECH, INC	
Business name, if different from above	
Check appropriate box: <input type="checkbox"/> Individual/Sole proprietor <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Limited liability company. Enter the tax classification (D=disregarded entity, C=corporation, P=partnership) ▶ <input type="checkbox"/> Other (see instructions) ▶	<input type="checkbox"/> Exempt payee
Address (number, street, and apt. or suite no.) 701 WILSON POINT ROAD, PO BOX 4942 City, state, and ZIP code BALTIMORE, MD 21220	Requester's name and address (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on Line 1 to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Social security number

or

Employer identification number

52 1681507

Note. If the account is in more than one name, see the chart on page 4 for guidelines on whose number to enter.

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
3. I am a U.S. citizen or other U.S. person (defined below).

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the Certification, but you must provide your correct TIN. See the instructions on page 4.

**Sign
Here**

Signature of
U.S. person

Date ▶

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Purpose of Form

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
2. Certify that you are not subject to backup withholding, or
3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

Note. If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.

The person who gives Form W-9 to the partnership for purposes of establishing its U.S. status and avoiding withholding on its allocable share of net income from the partnership conducting a trade or business in the United States is in the following cases:

- The U.S. owner of a disregarded entity and not the entity,